

Two-Day Residential Classroom-based Training Program  
In the week of International Women's Day

## **Women as Equal Partners**

09-10 March, 2023

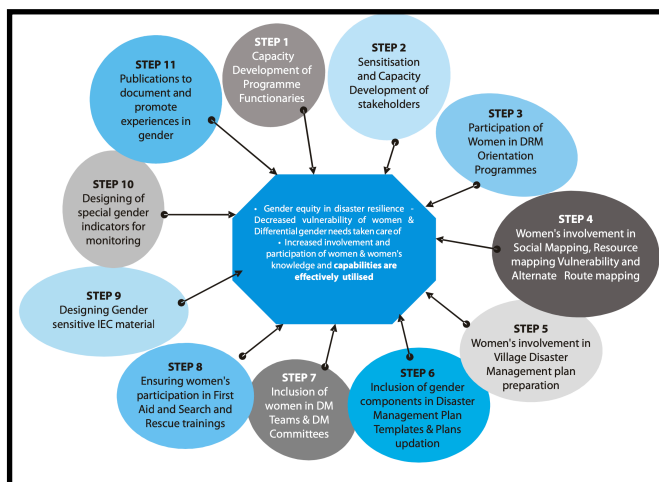
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**Gujarat Institute of Disaster Management**

# Women as Equal Partners

## Background



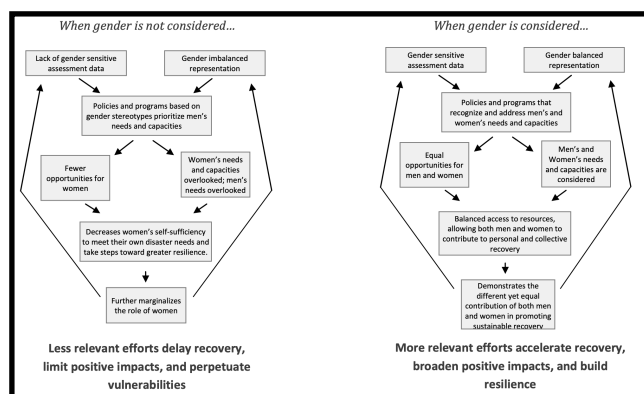
*Gender Streaming Steps in Disaster Risk Management Program*

Disasters have disproportionately affects women and children. E.g. bout **80 percent of the people** left in New Orleans after the mandatory evacuation was issued were women, despite representing only 54 percent of the population of the city (UNDRR). As the vulnerability of the women is related to 'gendered social system' so the disaster management programs should be 'gendered disaster management programs'. An important question arises here, does gender means women? NO. It is more than that. Lets start with differentiating sex and gender.

Sex and gender are two different terms, where the initial refers to the biological and physiological characteristics of male and female associated with their birth, and the latter refers to how the relationship between male and female is socially determined. This relationship changes over time and to understand, we need to be clear about the concepts and trends like gender blind, gender awareness, gender equality, gender mainstreaming and gender based analysis. Gender based analysis can be done with various frameworks like The Harvard Analytical Framework, The Women Empowerment Framework (WEP) and for disaster situation, The Capacities and Vulnerabilities Framework is used.

## Relevance of training program

There are several issues which women faces after disaster like housing, transportation, income and employment, dependent care, physical and mental health, violence, access to relief resources and participation in decision making. In order to upon all this factors, this training program is the need of the hour. As per Prime Minister's 10 Point Agenda on DRR - Women's leadership and greater involvement should be central to disaster risk management.



*Gender Influence on Recovery*

## **Traget Participants**

The participants are Talati-cum-Mantri (Village Secretary) from Panchayat, Rural Housing and Rural Development Department, who has attended previous training at GIDM. These will be the Master Trainers and act as flag bearers of the institute spreading the message of disaster risk management and resilience building.

## **Aims and Objectives**

- Understanding role of women in disaster risk management
- Understanding the socio-economic impact of disasters with women
- To empower the female participants for disaster situation
- To end misconceptions related to women roles and disasters
- To strengthen women's participation in decision making and integrating DRR strategies

## **Way Forward**

It is important to touch various topics like gender dimension in disaster management along with mental health and well being as it affects women and children. Women plays a major role in every sector, it will be a tribute for their contribution. As the participants are Talati-cum-Mantri, who have strong relations with the rural women. This training program will trickle down the importance of women in disaster management till grass root level through these master trainers.

## **References**

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5. *IAP Guide Book on Management of Children in Disaster Affected Situations* <https://www.indianpediatrics.net/sep2005/sep-887-903.htm>
6. *Training of Trainers Manual on Gender Mainstreaming in Disaster Risk Management* <https://www.undp.org/india/publications/training-trainers-manual-gender-mainstreaming-disaster-risk-management>
7. *Women as Equal Partners* <https://www.undp.org/india/publications/women-equal-partners-gender-dimensions-disaster-risk-management-programme>