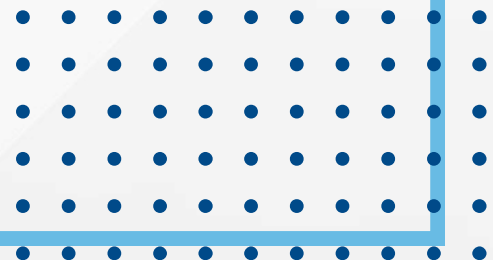


# **POST DIPLOMA IN INDUSTRIAL SAFETY FULL-TIME**

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**PLACEMENT  
PROSPECTUS  
2025-26**

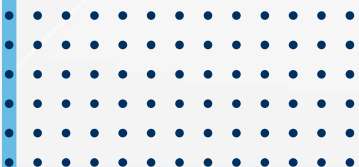
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## **MESSAGE FROM THE DIRECTOR GENERAL**

The PI Centre of Excellence for Industrial Safety and Risk Management, established jointly by the Gujarat Institute of Disaster Management (GIDM) and PI Foundation, aims to enhance industrial safety and strengthen disaster preparedness, safeguarding economic assets and promoting community welfare. With Gujarat's growth as an industrial hub, the challenges of managing industrial risks, complying with regulatory mandates and fostering sustainable practices have become more pressing. Further, the Factories Act, 1948, mandates the appointment of qualified safety officers, underscoring the need for a skilled workforce to address these modern industrial challenges.

Recognizing this need, the Post Diploma in Industrial Safety (PDIS) course has been launched under the Centre of Excellence, affiliated with the Technical Examinations Board (TEB), Government of Gujarat. Admission to this program follows a highly competitive process, including application scrutiny, committee selection, and a personal interview, ensuring only the most dedicated and capable individuals are selected.

The course is designed to equip safety professionals with critical risk management skills, blending rigorous theoretical training with hands-on industrial exposure. With expert-led lectures, industrial visits, hands-on training, and state-of-the-art lab sessions, the program effectively bridges the gap between academia and industry, preparing students to meet evolving safety challenges with confidence.

I am pleased to introduce the 2025-2026 PDIS cohort, a group of 10 dedicated students who will graduate in June 2026. These future safety leaders are equipped with the knowledge and skills to drive industrial safety excellence and contribute meaningfully to Occupational Safety & Health. I invite you to explore placement opportunities with this talented group, confident that they will bring value, expertise, and productivity to your organization.

**Dr. Rajiv Kumar Gupta, IAS (Retd.)**

Director General, GIDM

## ABOUT

# GUJARAT INSTITUTE OF DISASTER MANAGEMENT

Gujarat Institute of Disaster Management (GIDM) – a stand alone institute, set up for human resource development, capacity building, training, research and documentation in the field of Disaster Risk Management in Gujarat. GIDM is focusing on enriching the capacities, in specific areas of prevention, mitigation, preparedness, relief, recovery, rehabilitation, reconstruction and sustainable development amongst officials and other functionaries of the State and district administration, autonomous institutions and non-governmental organizations.

Since its inception, GIDM has been systematically striving to enhance the understanding of Disaster Risk Management (DRM) and Climate Resilience (CR) amongst the stakeholders to achieve sustainable development by emphasizing a risk-informed development path for management of disaster specific risks and building resilient Gujarat. GIDM believes that with a pro-active approach, certain risks can be mitigated and impacts and effects of disasters can be reduced.

## VISION

To establish GIDM as a state-of-the-art premier institute for training, education and research related to disaster management. GIDM will focus on enriching the capacities- in specific areas of prevention, mitigation, preparedness, relief, recovery, rehabilitation, reconstruction and sustainable development- of officials and other functionaries of the State and District administration, autonomous institutions and non-governmental organizations.

## MISSION

Make available to all stakeholders the knowledge and skills required to develop their individual competencies, gain appropriate understanding and accomplish appropriate disaster management tasks, while establishing and strengthening overall disaster management institutional capacities at the national, state and district, taluka & panchayat levels.

# ABOUT

## POST DIPLOMA IN INDUSTRIAL SAFETY (PDIS) COURSE

Gujarat Institute of Disaster Management (GIDM) offers a **One-Year Full-Time and Two-Year Part-Time Post Diploma in Industrial Safety (PDIS)**, affiliated with the **Technical Examinations Board (TEB)**, Government of Gujarat. The programme aligns with the **Factories Act, 1948 and Gujarat Factories Rules, 1963**, which mandate **qualified Safety Officers** in industrial establishments, highlighting the need for trained safety professionals.

The primary objective of the program is to equip individuals with the essential knowledge, skills, and perspectives to help them excel in the field of industrial safety within large, medium and small scale industrial establishments. Through comprehensive training, the program aims to develop a thorough understanding of safety principles, practical skills for hazard identification and risk assessment, and expertise in regulatory compliance. Additionally, it emphasizes the promotion of a safety culture, effective communication, and leadership abilities to foster proactive safety management within organizations.

Ultimately, the program seeks to empower graduates to contribute effectively to industrial safety functions, ensuring the well-being of workers and the sustainable operation of industrial facilities.



POST DIPLOMA IN INDUSTRIAL SAFETY FULL-TIME BATCH 2025-26

# LEARNING OBJECTIVES

- To develop a comprehensive understanding of industrial safety principles, including hazard identification, risk assessment, and control measures.
- To familiarize the students with relevant regulations, standards, and legal requirements pertaining to industrial safety, ensuring compliance and adherence to good practices.
- To empower them with the skills needed to assess and manage risks effectively, minimizing the likelihood of accidents and untoward incidents in the workplace.
- To instill a culture of safety awareness and responsibility among students, by way of emphasizing the importance of proactive safety measures and continuous improvement.
- To provide hands-on training and practical exercises to develop skills in implementing safety protocols, conducting safety audits, and responding to emergencies.
- To enhance students' communication capabilities, by way of effectively conveying safety information and concerns to stakeholders at all levels. Additionally, to cultivate leadership qualities necessary for leading safety initiatives and promoting a culture of safety within organizations.
- To foster the professional development of students by providing opportunities for networking, industry engagement, and ongoing learning in the field of industrial safety.

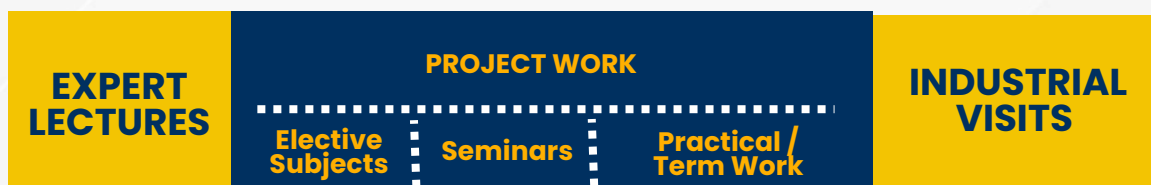
# COURSE MODULES



# CORE COMPETENCIES DEVELOPED



# COURSE HIGHLIGHT



## BATCH STRENGTH

Batch strength  
**10**

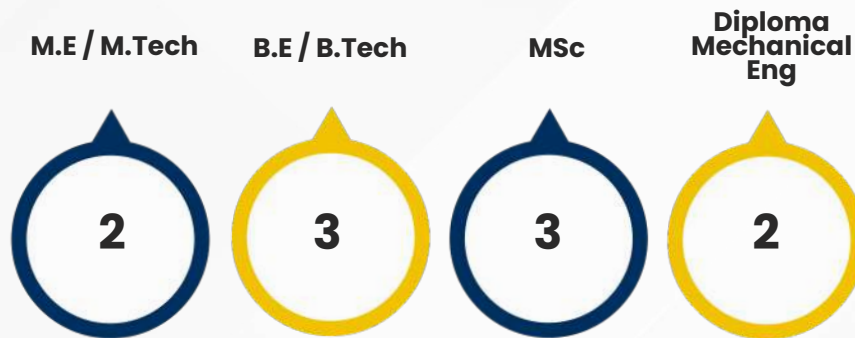


Male  
**08**

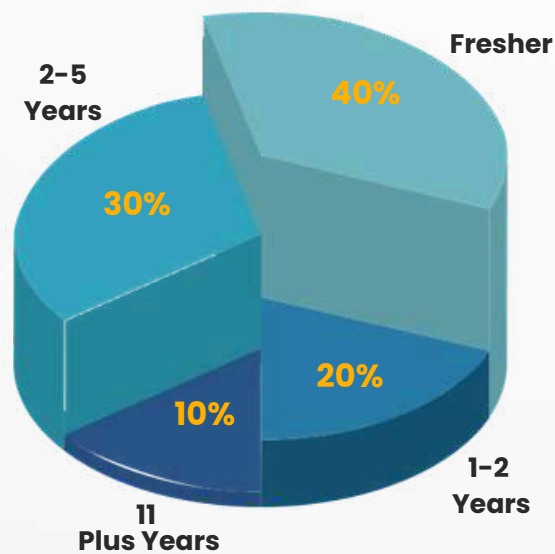


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**02**

## ACADEMIC DIVERSITY



## WORK EXPERIENCE



Average work experience = **2.5 years**

# THE GIDM ADVANTAGE



## Diverse Talent Pool

Students from multi-disciplinary engineering and industry backgrounds.



## Rigorous Selection Process

Carefully screened candidates with strong academic and aptitude foundation.



## Small Batch Size

Small batch size ensures Personalized Learning.



## High Attendance Standards

Minimum 80% attendance, ensuring discipline and commitment.



## Strong Industry Exposure

Regular Mandatory industrial visits and real-world learning experiences.



## Skill & Capability Enhancement

ISO Auditor certifications, specialised trainings, and global exposure.



## Industry-Project Work

One-month industry projects enabling application of learning.



## Practical & Lab-Based Learning

Hands-on training using instruments and field-based methodologies.



## Teamwork & Communication Skills

Group assignments, presentations, and collaborative learning.



## Holistic Development

Safety Week, Mental Health Day celebration, and co-curricular engagement.

# WHAT MAKES OUR GRADUATES STAND OUT?

**100%** Academic Excellence & Faculty Expertise

**Semester-I Pass Rate**

GIDM is the only institute to maintain this success rate since inception.

**37 Years** Average Faculty Experience

Students learn from seasoned professionals with decades of practical industry knowledge.

**10-Student Batches** Personalized Learning

Small batch sizes ensure focused individual attention and tailored educational support.



**Professional Readiness & Specialized Training**

**Specialized Industry-Expert Sessions**

Integrated capacity-building programs led by experts in Process Safety Management and EIA.

**Certified Internal Auditor Course**

Core co-curricular engagement that provides students with professional auditing credentials.

**Rigorous Internal Assessment**

Two internal exams per semester ensure continuous mastery of safety protocols.



# OUR FIRST BATCH PLACEMENT SUCCESS

## WHERE OUR FIRST BATCH STUDENTS ARE WORKING

Top-tier companies across the agrochemical, energy, infrastructure, and manufacturing sectors have conducted placement interviews, and our students are working in reputed organizations.

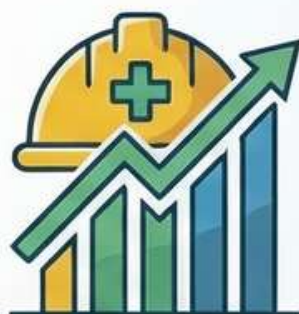


Welspun<sup>W</sup> CORP



## Competitive Package Offered

**₹4.25 to ₹9.60 LPA**



### Strong Market Demand

The high salary ceiling reflects the value of the Post Diploma in Industrial Safety.

# INDUSTRIAL VISITS

## BRIDGING THEORY WITH PRACTICE



A key strength of the Post Diploma in Industrial Safety (PDIS) at GIDM is its emphasis on **real-world learning through mandatory monthly industrial visits**. These visits provide students with first-hand exposure to safety practices, industrial processes, and operational standards across diverse sectors.

Through these visits, students gain practical insights into occupational safety, hazard identification, risk assessment, and emergency preparedness, strengthening their understanding beyond the classroom.

Students have visited several leading industries across Gujarat, including:



# SKILL AND ABILITY ENHANCEMENT

The PDIS course is designed to equip students with the **technical expertise, analytical acumen, and practical skills** required in industrial safety.

## SPECIALIZED TRAINING PROGRAMS

Students undergo **focused, hands-on training programmes at GIDM**, including **Process Safety Management Integration** and **Environmental Impact Assessment (EIA)**, among others.

These programmes enhance **risk assessment capabilities, situational awareness, and decision-making skills**, preparing students to effectively manage high-risk industrial environments

## COMMUNICATION & LEADERSHIP DEVELOPMENT

Alongside technical training, strong emphasis is placed on **teamwork, communication, and leadership**. Through group projects, presentations, and initiatives such as **National Safety Week and Mental Health Day**, students develop the ability to collaborate, communicate safety effectively, and lead proactive safety practices.

This integrated approach ensures that PDIS graduates are industry-ready professionals, equipped with both **technical competence** and essential **soft skills** to excel in industrial safety roles.



# OUR STUDENTS

**JYOTAM SUTHAR**

**WORK EXPERIENCE: 1.5 YEARS**



**EDUCATIONAL QUALIFICATION :** M.Tech (Energy Systems)

**CURRICULUM PROJECT INDUSTRY :** New Pack Chemical Industry

**PROJECT/STUDY TITLE :** Integration of Electrical Safety and Process Safety Through Hazardous Area Classification

**PREVIOUS ORGANIZATION :** Reliance Industries Limited, Jamnagar

**GHATA TIWARI**

**WORK EXPERIENCE: 4.5 YEARS**



**EDUCATIONAL QUALIFICATION :** B.E (Mechanical), M.Tech (CAD/CAM), PDIETM

**CURRICULUM PROJECT INDUSTRY :** Ambuja Intermediates Limited

**PROJECT/STUDY TITLE :** Work Permit System

**PREVIOUS ORGANIZATION :** Steel Cast Pvt Ltd., Ahmedabad

**DEVANSHU NEHRA**

**WORK EXPERIENCE : FRESHER**



**EDUCATIONAL QUALIFICATION :** B.Tech (Electronic and Communication)

**CURRICULUM PROJECT INDUSTRY :** AAAG Industry

**PROJECT/STUDY TITLE :** Performance in Testing of Foam Equipment

# OUR STUDENTS

**SARTHAK JANI**

**WORK EXPERIENCE : 3.5 Years**



**EDUCATIONAL QUALIFICATION :** Diploma (Mechanical Engineering)  
**CURRICULUM PROJECT INDUSTRY :** Sparsh Bio-Tech Pharmaceuticals Industry  
**PROJECT/STUDY TITLE :** SOP & Storage of Material  
**PREVIOUS ORGANIZATION :** Nova Next Pvt. Ltd., Jamnagar

**KHAN Mohommad OBAIS**

**WORK EXPERIENCE : FRESHER**



**EDUCATIONAL QUALIFICATION :** M.Sc. ( Environmental Science )  
**CURRICULUM PROJECT INDUSTRY :** PI Industries Ltd.  
**PROJECT/STUDY TITLE :** Study of Fire safety and fire fighting systems in a chemical industry

**PARTH SOLANKI**

**WORK EXPERIENCE : FRESHER**



**EDUCATIONAL QUALIFICATION :** M.Sc. ( Environmental Science )  
**CURRICULUM PROJECT INDUSTRY :** PI Industries Ltd.  
**PROJECT/STUDY TITLE :** Preparation and Application of Work Permit System

**KRUNAL CHAUHAN**

**WORK EXPERIENCE : FRESHER**



**EDUCATIONAL QUALIFICATION :** B.E ( Chemical )  
**CURRICULUM PROJECT INDUSTRY :** PI Industries Ltd.  
**PROJECT/STUDY TITLE :** Safety in Chemical Industry

# OUR STUDENTS

**JALPA BARIA**

**WORK EXPERIENCE : 1 YEAR**



**EDUCATIONAL QUALIFICATION :** M.Sc. (Organic Chemistry)

**CURRICULUM PROJECT INDUSTRY :** Ploycab India

**PROJECT/STUDY TITLE :** Hazards Identification and Risk Assessment

**PREVIOUS ORGANIZATION :** CEAT Ltd.

**JIGAR BHATT**

**WORK EXPERIENCE : 3.5 YEARS**



**EDUCATIONAL QUALIFICATION :** Diploma (Mechanical Engineering)

**CURRICULUM PROJECT INDUSTRY :** Gujarat International Finance Tec City Company Limited (GIFTCL)

**PROJECT/STUDY TITLE :** Evaluation and implementation of Material Handling & Lifting Safety

**PREVIOUS ORGANIZATION :** Steel Cast Limited, TDS Lithium-Ion Battery Gujarat Private Limited , Carsyl Ltd.

**DHARMENDRA KUMAR**

**WORK EXPERIENCE : 11 Years**



**EDUCATIONAL QUALIFICATION :** B.Tech (Mechanical Eng.), PGDISHE

**CURRICULUM PROJECT INDUSTRY :** Amul Banas Dairy

**PROJECT/STUDY TITLE :** Risk Assessment

**PREVIOUS ORGANIZATION :** Indus Towers Ltd. (VR Power & Envi Telecon), Saiphia Technology Pvt Ltd.

# VISITING FACULTY

## Mr. K.N. Krishna Murthy

B.Sc. (Chemistry), Supervising for Safety (National Safety Council, USA), Master Trainer on H2S Safety (ASSE, USA). Over 39 years of experience that too in Chemical industries wherein 32 had been Safety profession., He retired as Chief of Safety, IPCL (now Reliance Ltd.), Vadodara. With 23 years of teaching experience post-retirement, he specializes in safety supervision, regulatory compliance, and industry best practices.

## Mr. U. P. Patel

B.E. (Mechanical), with over 28 years of experience in DISH, Labour & Employment Department, Government of Gujarat. During his distinguished career, he served as Factory Inspector, Assistant Director, Deputy Director, and retired as Joint Director, DISH – Rajkot Region. He has extensive experience in industrial accident investigation and prevention, inspection of MAH installations, and on-site emergency planning and mock drills.

## Mr. L. R. Patel

B.E. (Mechanical), PDIS (MGLI-1990), BEE Certified Energy Auditor. With 37 years of experience, Prof. Patel has worked with Gujarat State Electricity Corporation Ltd. (GSECL) and holds expertise in energy audits, fire safety, and process safety management.

## Mr. D.K. Dave

B.E. (Mechanical), Retd. Deputy Director (Industrial Safety & Health), GoG. With 29 years of experience as an Inspector of Factories, Government of Gujarat, Prof. Dave has extensive knowledge of safety regulations, compliance, accident investigation, and workplace safety audits.

## Mr. Hemendra Raval

B.E. (Mechanical), Diploma in Industrial Safety. With over 45 years of experience, he is a distinguished expert in industrial safety and mechanical engineering. He spent 19 years in industry at organizations such as Atul Ltd. and Transpek Industries before founding Hemendra Raval & Associates. As a safety consultant, he specializes in safety appraisals, audits, management systems, documentation, and training.

## Mr. Jashvant Patel

Diploma in Chemical Engineering, Diploma in Industrial Safety. He brings over 43 years of experience in HSE management across MEP, oil field construction, civil, and industrial sectors. He is an approved IOSH and NEBOSH trainer and a lead assessor for OHSAS 18001. His extensive experience in safety leadership, training, and compliance audits makes him an invaluable mentor.

# VISITING FACULTY

## Mr. Dixit Chauhan

Diploma in Mechanical Engineering, PDIETM, PDIS, Certified Lead Auditor With 15+ years of experience across service, ceramic, steel, and fabrication industries, he specializes in quality, environment, and safety audits. As a technical reviewer and lead auditor, he has conducted ISO 9001, ISO 14001, ISO 45001, and ISO 21001 assessments for certification bodies.

## Mr. P H Parmar

Diploma in Chemical Engineering, with over 37 years of professional experience in operations and industrial safety. He served with Reliance Industries Ltd. (formerly IPCL), serving over two decades in operations and leading key roles in the Safety Department as Manager (Safety), Lead Engineer – Process Safety Management, and Site Coordinator (HSE & F).

## Mr. Kaushik Nimbark

Diploma in Engineering (Mechanical), PDIS, Class II Boiler Proficiency Engineer. A professional with 35+ years of experience, including 8 years in power plant operations and 27 years in construction & plant safety. He retired as Deputy General Manager, Adani Power Ltd..

## Mr. R. N. Shah

B.Sc. (Chemistry) and Diploma in Industrial Safety professional with over 32 years of experience in Safety & Fire and 8 years in Production. He served with Gujarat State Fertilizers & Chemicals Ltd. (GSFC) from 1989 until his retirement as Senior Manager (Safety & Fire). He has also worked with Jasud Chemicals, Aarti Petrochemicals, Ashok Organic Industries, and Alembic Chemical Works.

## Mr. Edwin Cordeiro

B.Sc. (Physics), M.Sc. (Environmental Science), and a Post Diploma in Industrial Safety (PDIS). He brings over 36 years of extensive experience in the chemical industry, having served with Tata Chemicals Ltd., Mithapur. His career journey spans across industrial chemical laboratories, quality control, and safety management, culminating in his retirement as Deputy Manager – Safety.

## Mr. Sandip Bhawe

B.E. (Mechanical), with over 22 years of diverse industry experience spanning automotive manufacturing, certification agencies, and training delivery. He is a certified Lead Auditor and accomplished trainer for ISO 9001 (QMS), ISO 14001 (EMS), ISO 45001 (OHSMS), and ISO 50001 (EnMS), with a strong track record in auditing and capacity building.

# VISITING FACULTY

## Mr. Anil Datar

B.E. (Fire Engineering), Disaster Management Certification. Fire and safety professional with 36+ years of experience across power plants and industries. He retired as AGM (Fire & Safety) at Adani Power Ltd. in March 2024. His expertise spans fire prevention, emergency response, industrial safety, and disaster management.

## Dr. Sukumar Das

MBBS, M.Sc. (Environment), AFIH, M.Phil, and PGNHFW, with over four decades of extensive experience across sectors including power, ports, mining, defence, cement, and infrastructure. He is currently associated with Occupational Health and Safety Management Consulting Services. Previously, he served as Head – Occupational Health Services at Adani Group and earlier as Occupational Health Physician at Torrent Power Ltd.

## Mr. Pradeep Nair

B.Sc. (Chemistry), Diploma in Industrial Health & Sanitation, PDIS. Over 23 years of experience in Health, Safety, and Environmental (HSE) services across petrochemical, chemical, power generation, and industrial gases industries in India and abroad. His expertise lies in occupational safety, hazard management, and environmental compliance.

## Mr. Vijay Trivedi

B.Sc. (Chemistry), Diploma in Industrial Safety, NEBOSH IGC (UK). With over 30 years of experience, he has worked with Reliance Industries Ltd., Tata Chemicals Ltd., and Indian Rayon & Industries Ltd. He retired as General Manager – EHS at Reliance and specializes in health and safety management in chemicals, refineries, and project industries.

## Dr. Sajjan Limbachiya

MBBS, AFIH, with multiple postgraduate qualifications including Certified Course in Industrial Health, PG Diploma in Industrial Diseases, PG Diploma in Hospital & Health Management, and PG Diploma in Industrial Safety Management. Currently serving as Medical Director and Occupational Health Physician at Aster Medcare, with over 9 years of experience as a Factory Medical Officer across industries, and former Industrial Health Check-up Unit Head at the Indian Red Cross Society, Gujarat State.

## Mr. Mahesh Patel

B.Sc. in Chemistry and a Post Diploma in Industrial Safety, bringing with him nearly 38 years of experience in the fields of industrial safety, fire & safety management, and HSE practices. He retired in 2024 as Head – Fire & Safety at GHCL Ltd., after a distinguished career that also included key roles at Gujchem Distillers India Ltd. and Bright Shad Corporation.

# GUIDELINES FOR RECRUITERS



## PLACEMENT PROCESS

The placement process for PDIS students at GIDM will commence in the April 2025. The recruitment process can be conducted in both offline and online modes, as per the convenience of the recruiter. However, an offline, in-person recruitment drive is preferred.

## COMMUNICATION OF INTEREST

Organizations interested in recruiting must formally communicate their intent via email to the official contact ([rapcl-gidm@gujarat.gov.in](mailto:rapcl-gidm@gujarat.gov.in)).

## INFORMATION REQUIRED FOR SLOTTING

To streamline the process, recruiters are requested to provide the following details in their communication:

- |  |                                    |
|--|------------------------------------|
| a. Job Description of Position offered | c. Number of Positions Available   |
| b. Geographical Location of the job    | d. Compensation (CTC) and Benefits |

## SELECTION PROCESS

Organisations must inform GIDM of the probable nature of the tests, number of rounds it wishes to take and the expected time duration required to conduct these rounds.

At the end of the selection process, recruiters must prepare a waiting list along with the list of selected candidates.

The final list of selected candidates must be submitted to GIDM (soft or hard copy) on the same day, duly signed by the company's HR/talent acquisition team.

If an organization cannot declare results on the same day, the student will be allowed to participate in other company selection processes. The final status will depend on the recruiter who declares the results first.

Selected candidates must submit a written confirmation of their acceptance within 24 hours. If a candidate fails to confirm, the recruiter may extend the offer to the next waitlisted candidate or choose not to offer the position.

Offer letters must be sent directly to the Course Coordinator via official email and not to the students.

If the offer letters are auto-generated, recruiters should inform the Institute about the status and date of offer release while keeping the official email ID in the loop.




## **Gujarat Institute of Disaster Management**

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### **For Placement Enquiries**

**Ms. Anusha Vyas, Course Coordinator, GIDM**

 B/h PDEU, Raisan Village, Gandhinagar

 079 23275810

 rapcl-gidm@gujarat.gov.in

 [www.gidm.gujarat.gov.in](http://www.gidm.gujarat.gov.in)

