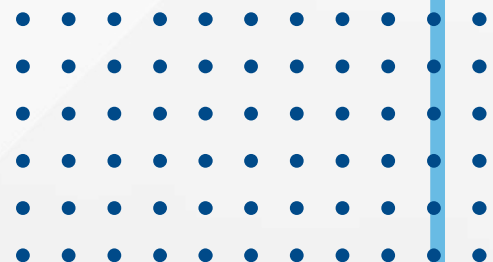


# **POST DIPLOMA IN INDUSTRIAL SAFETY**

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**PLACEMENT  
BROCHURE  
2024-25**

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## MESSAGE FROM THE DIRECTOR GENERAL

The PI Centre of Excellence for Industrial Safety and Risk Management, established jointly by the Gujarat Institute of Disaster Management (GIDM) and PI Foundation, aims to enhance industrial safety and strengthen disaster preparedness, safeguarding economic assets and promoting community welfare. With Gujarat's growth as an industrial hub, the challenges of managing industrial risks, complying with regulatory mandates and fostering sustainable practices have become more pressing. Further, the Factories Act, 1948, mandates the appointment of qualified safety officers, underscoring the need for a skilled workforce to address these modern industrial challenges.

Recognizing this need, the Post Diploma in Industrial Safety (PDIS) course has been launched under the Centre of Excellence, affiliated with the Technical Examinations Board (TEB), Government of Gujarat. Admission to this program follows a highly competitive process, including application scrutiny, committee selection, and a personal interview, ensuring only the most dedicated and capable individuals are selected.

The course is designed to equip safety professionals with critical risk management skills, blending rigorous theoretical training with hands-on industrial exposure. With expert-led lectures, industrial visits, hands-on training, and state-of-the-art lab sessions, the program effectively bridges the gap between academia and industry, preparing students to meet evolving safety challenges with confidence.

I am pleased to introduce the 2024-2025 PDIS cohort, a group of 14 dedicated students who will graduate in May 2025. These future safety leaders are equipped with the knowledge and skills to drive industrial safety excellence and contribute meaningfully to Occupational Safety & Health. I invite you to explore placement opportunities with this talented group, confident that they will bring value, expertise, and productivity to your organization.

**Dr. Rajiv Kumar Gupta, IAS (Retd.)**

Director General, GIDM



# **ABOUT**

## **GUJARAT INSTITUTE OF DISASTER MANAGEMENT**

Gujarat Institute of Disaster Management (GIDM) – a State of the Art premier institute – was set up for human resource development, capacity building, training, research and documentation in the field of Disaster Risk Management. GIDM is focusing on enriching the capacities, in specific areas of prevention, mitigation, preparedness, relief, recovery, rehabilitation, reconstruction and sustainable development amongst officials and other functionaries of the State and district administration, autonomous institutions and non-governmental organizations.

Since its inception, GIDM has been systematically striving to enhance the understanding of Disaster Risk Management (DRM) and Climate Resilience (CR) amongst the stakeholders to achieve sustainable development by emphasizing a risk-informed development path for management of disaster risks and building resilient Gujarat. GIDM believes that with a proactive approach, certain risks can be mitigated and impacts and effects of disasters can be reduced.

## **VISION**

To establish GIDM as a state-of-the-art premier institute for training, education and research related to disaster management. GIDM will focus on enriching the capacities– in specific areas of prevention, mitigation, preparedness, relief, recovery, rehabilitation, reconstruction and sustainable development– of officials and other functionaries of the State and District administration, autonomous institutions and non-governmental organizations.

## **MISSION**

Make available to all stakeholders the knowledge and skills required to develop their individual competencies, gain appropriate understanding and accomplish appropriate disaster management tasks, while establishing and strengthening overall disaster management institutional capacities at the national, state and local levels.

## ABOUT

# POST DIPLOMA IN INDUSTRIAL SAFETY (PDIS) COURSE

Gujarat Institute of Disaster Management has introduced a One-Year Full-Time Post Diploma in Industrial Safety (PDIS), in affiliation with the Technical Examinations Board, Government of Gujarat.

The primary objective of the program is to equip individuals with the essential knowledge, skills, and perspectives to help them excel in the field of industrial safety within large or medium-scale industrial establishments. Through comprehensive training, the program aims to develop a thorough understanding of safety principles, practical skills for hazard identification and risk assessment, and expertise in regulatory compliance. Additionally, it emphasizes the promotion of a safety culture, effective communication, and leadership abilities to foster proactive safety management within organizations.

Ultimately, the program seeks to empower graduates to contribute effectively to industrial safety functions, ensuring the well-being of workers and the sustainable operation of industrial facilities.







# LEARNING OBJECTIVES

- To develop a comprehensive understanding of industrial safety principles, including hazard identification, risk assessment, and control measures.
- To familiarize students with relevant regulations, standards, and legal requirements pertaining to industrial safety, ensuring compliance and adherence to good practices.
- To equip students with the skills needed to assess and manage risks effectively, minimizing the likelihood of accidents and untoward incidents in the workplace.
- To instill a culture of safety awareness and responsibility among students, emphasizing the importance of proactive safety measures and continuous improvement.
- To provide hands-on training and practical exercises to develop students' skills in implementing safety protocols, conducting safety audits, and responding to emergencies.
- To enhance students' communication skills, enabling them to effectively convey safety information and concerns to stakeholders at all levels. Additionally, to cultivate leadership qualities necessary for leading safety initiatives and promoting a culture of safety within organizations.
- To foster the professional development of students by providing opportunities for networking, industry engagement, and ongoing learning in the field of industrial safety.

## COURSE MODULES



## CORE COMPETENCIES DEVELOPED



## CREDIT HOURS

|             |                   |          |                   |                   |
|-------------|-------------------|----------|-------------------|-------------------|
| 1336        | 216               | hours    | PROJECT WORK      | INDUSTRIAL VISITS |
| total hours | Elective Subjects | Seminars | Industrial Visits | 56 hours          |

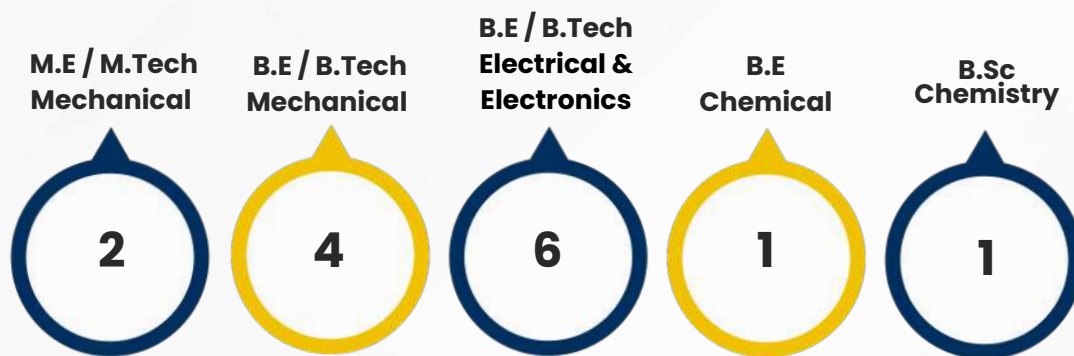


## BATCH STATISTICS

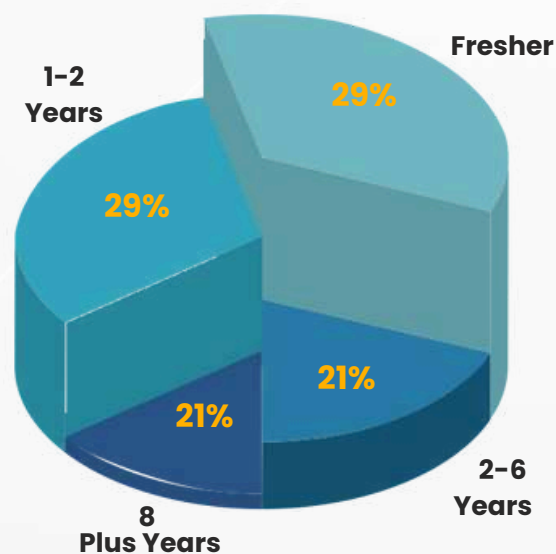
Batch  
strength  
**14**

  
**Male**  
**14**

## ACADEMIC DIVERSITY



## WORK EXPERIENCE



**Average work experience = 6 years**

# VISITING FACULTY

## Prof. K.N. Krishna Murthy

B.Sc. (Chemistry), Supervising for Safety (National Safety Council, USA), Master Trainer (ASSE, USA). Over 39 years of experience in industrial safety, Prof. Murthy retired as Chief of Safety, PCL (now Reliance Ltd.), Vadodara. With 16 years of teaching experience post-retirement, he specializes in safety supervision, regulatory compliance, and industry best practices.

## Prof. L.R. Patel

B.E. (Mechanical), PDIS (MGLI-1990), BEE Certified Energy Auditor. With 37 years of experience, Prof. Patel has worked with Gujarat State Electricity Corporation Ltd. (GSECL) and holds expertise in energy audits, fire safety, and process safety management.

## Prof. D.H. Patel

B.E. (Mechanical), PDIS, MBA (Production), LLB. Over 30 years of experience in safety consulting, third-party inspections, and regulatory compliance. He is a chartered engineer, government-registered valuer (plant & machinery), and an expert in non-destructive testing and welding inspection.

## Prof. D.K. Dave

B.E. (Mechanical), Retd. Deputy Director (Industrial Safety & Health), GoG. With 29 years of experience as an Inspector of Factories, Government of Gujarat, Prof. Dave has extensive knowledge of safety regulations, compliance, accident investigation, and workplace safety audits.

## Prof. Kaushik Nimbark

Diploma in Engineering (Mechanical), PDIS, Class II Boiler Proficiency Engineer. A professional with 35+ years of experience, including 8 years in power plant operations and 27 years in construction & plant safety. He retired as Deputy General Manager, Adani Power Ltd..

## Prof. Anil Datar

B.E. (Fire Engineering), Disaster Management Certification. Fire and safety professional with 36+ years of experience across power plants and industries. He retired as AGM (Fire & Safety) at Adani Power Ltd. in March 2024. His expertise spans fire prevention, emergency response, industrial safety, and disaster management.

# VISITING FACULTY

## Prof. Pradeep Nair

B.Sc. (Chemistry), Diploma in Industrial Health & Sanitation, PDIS. Over 23 years of experience in Health, Safety, and Environmental (HSE) services across petrochemical, chemical, power generation, and industrial gases industries in India and abroad. His expertise lies in occupational safety, hazard management, and environmental compliance.

## Prof. Jashvant Patel

Diploma in Chemical Engineering, Diploma in Industrial Safety. He brings over 43 years of experience in HSE management across MEP, oil field construction, civil, and industrial sectors. He is an approved IOSH and NEBOSH trainer and a lead assessor for OHSAS 18001. His extensive experience in safety leadership, training, and compliance audits makes him an invaluable mentor.

## Prof. Vijay Trivedi

B.Sc. (Chemistry), Diploma in Industrial Safety, NEBOSH IGC (UK). With over 30 years of experience, he has worked with Reliance Industries Ltd., Tata Chemicals Ltd., and Indian Rayon & Industries Ltd. He retired as General Manager - EHS at Reliance and specializes in health and safety management in chemicals, refineries, and project industries.

## Prof. Dixit Chauhan

Diploma in Mechanical Engineering, PDIETM, PDIS, Certified Lead Auditor With 15+ years of experience across service, ceramic, steel, and fabrication industries, he specializes in quality, environment, and safety audits. As a technical reviewer and lead auditor, he has conducted ISO 9001, ISO 14001, ISO 45001, and ISO 21001 assessments for certification bodies.

## Prof. Edwin Corderio

B.Sc. (Physics), M.Sc. (Ecology & Environment), PDIS. With 36 years of rich experience in the chemical industry, retired as Deputy Manager at Tata Chemicals Ltd., Mithapur. His expertise includes environmental sustainability, chemical safety, and industrial risk management.

## Prof. Hemendra Raval

B.E. (Mechanical), Diploma in Industrial Safety. With over 45 years of experience, he is a distinguished expert in industrial safety and mechanical engineering. He spent 19 years in industry at organizations such as Atul Ltd. and Transpek Industries before founding Hemendra Raval & Associates. As a safety consultant, he specializes in safety appraisals, audits, management systems, documentation, and training.

# INDUSTRIAL VISITS

## BRIDGING THEORY WITH PRACTICE

One of the defining features of the Post Diploma in Industrial Safety (PDIS) course at GIDM is its strong focus on real-world learning through industrial visits. These visits are thoughtfully designed to provide students with first-hand exposure to safety protocols, industrial processes, and operational best practices across various sectors.

As part of the curriculum, students have had the opportunity to visit some of Gujarat's leading industries, gaining valuable insights into **occupational safety, hazard management, risk assessment, and emergency preparedness**. Some of the prominent industrial visited include:

- **Torrent Power Ltd.**, Ahmedabad
- **IFFCO**, Kalol
- **Green Environment Services Co-op Society Ltd. (GESCSL)**, Vatva
- **Ambuja Intermediates Pvt. Ltd.**, Mehsana
- **TESLA Testing Center**, Gandhinagar
- **Jindal Urban Waste Management**, Ahmedabad

These visits serve as a crucial bridge between classroom learning and on-the-ground industry practices, ensuring that PDIS graduates are industry-ready professionals equipped to drive safety excellence in their respective fields.





# SKILL AND ABILITY ENHANCEMENT

The PDIS course is designed to equip students with the technical expertise, analytical acumen, and practical skills required in industrial safety.

## SPECIALIZED TRAINING PROGRAMS

As part of the curriculum, students also participated in **specialized training programs** conducted at GIDM, tailored to address critical aspects of industrial safety. These hands-on sessions enhanced their situational awareness, risk assessment capabilities, and decision-making skills in high-risk environments, ensuring they are prepared to tackle workplace hazards effectively.

## COMMUNICATION & LEADERSHIP DEVELOPMENT

In addition to technical proficiency, the course placed **strong emphasis on teamwork, communication, and leadership skills**. Through **structured group projects, assignments, and presentations**, students honed their ability to collaborate, articulate safety concerns clearly, and develop proactive safety strategies—key competencies for industrial safety professionals.

This holistic approach to learning ensures that PDIS graduates are industry-ready professionals with both technical expertise and the essential soft skills to excel in demanding safety roles.



# OUR STUDENTS

**PATEL MOHITKUMAR**

**Work Experience: Fresher**



**EDUCATIONAL QUALIFICATION :** B.Tech (Electronics and Communication)

**CURRICULUM PROJECT :** DEEPAK NITRITE LIMITED

**PROJECT/STUDY TITLE :** SAFETY IN CHEMICAL INDUSTRY

**CHAUDHARI DEEP**

**WORK EXPERIENCE : 1.6 YEARS**



**EDUCATIONAL QUALIFICATION :** B.E (Mechanical Engineering),  
Diploma in Mechanical

**CURRICULUM PROJECT :** AMMANN INDIA PRIVATE LIMITED

**PROJECT/STUDY TITLE :** Safety while Material Handling

**RATHOD PIYUSH**

**WORK EXPERIENCE : 1.6 YEARS**



**EDUCATIONAL QUALIFICATION :** B.E (Mechanical Engineering),  
Diploma in Mechanical

**CURRICULUM PROJECT :** GMRCL, SURAT

**PROJECT/STUDY TITLE :** Safety in Construction Industry

**PREVIOUS ORGANIZATION :** L&T MHI Power Turbine Generators Pvt. Ltd.



# OUR STUDENTS

**VANZARA MAHESH**

**WORK EXPERIENCE : FRESHER**



**EDUCATIONAL QUALIFICATION :** B.E (Mechanical Engineering),  
Diploma in Mechanical

**CURRICULUM PROJECT:** Deep Pneumatics

**PROJECT/STUDY TITLE :** Study of Fire Safety & Firefighting Systems and  
Suggestions for Improvement

**SOLANKI JAGDISH**

**WORK EXPERIENCE : 1.4 YEARS**



**EDUCATIONAL QUALIFICATION :** B.TECH (Electrical)

**CURRICULUM PROJECT :** Jindal Urban Waste Management, Ahmedabad

**PROJECT/STUDY TITLE :** Study of Fire Safety & Firefighting Systems and  
Suggestions for Improvement

**PREVIOUS ORGANIZATION :** Evercrest Projects Pvt. Ltd.

**RATHOD JAY**

**WORK EXPERIENCE : FRESHER**



**EDUCATIONAL QUALIFICATION :** ME Mechanical (Cryogenic),  
BE Mechanical

**CURRICULUM PROJECT :** Elecon Group of Engineering

**PROJECT/STUDY TITLE :** Safety Management and its review

# OUR STUDENTS

**JENISH JOBALIYA**

**WORK EXPERIENCE : 1 YEAR**



**EDUCATIONAL QUALIFICATION :** MTech Mechanical: Advanced Manufacturing Technology, B.Tech Mechanical

**CURRICULUM PROJECT :** Elecon Group of Engineering

**PROJECT/STUDY TITLE :** Safety Management and its review

**PREVIOUS ORGANIZATION :** Ingersoll Rand

**RAJPUT BHAVESH**

**WORK EXPERIENCE : 8. 9 YEARS**



**EDUCATIONAL QUALIFICATION :** B.E Electrical, Diploma in Electrical

**CURRICULUM PROJECT :** Arfin India Ltd.

**PROJECT/STUDY TITLE :** Analysis of Machine Guarding and Suggestions with Machine's Electrical Safety

**PREVIOUS ORGANIZATION :** Arfin India Ltd.

**KAPATEL NISARGKUMAR**

**WORK EXPERIENCE : 3.5 YEARS**



**EDUCATIONAL QUALIFICATION :** B.E Electrical

**CURRICULUM PROJECT :** GSECL Wanakbori Thermal Power Station

**PROJECT/STUDY TITLE :** Preparation of Safety Manual

**PREVIOUS ORGANIZATION :** Vidya Wire Ltd

# OUR STUDENTS

**KAYASTH DHRUVIK**

**WORK EXPERIENCE : FRESHER**



**EDUCATIONAL QUALIFICATION :** B.E Chemical Engineering

**CURRICULUM PROJECT :** PI Industries

**PROJECT/STUDY TITLE :** Safety in Chemical industry

**PATEL JAYDEEPKUMAR**

**WORK EXPERIENCE : 5.7 Years**



**EDUCATIONAL QUALIFICATION :** B.E Electrical

**CURRICULUM PROJECT :** Bayer Crop Science Ltd

**PROJECT/STUDY TITLE :** Study of Firefighting system and suggestions for improvement

**PREVIOUS ORGANIZATION :** Sonata Ceramica Pvt. Ltd

**RAVAL DHARMESHKUMAR**

**WORK EXPERIENCE : 8 Years**



**EDUCATIONAL QUALIFICATION :** B.E Electrical, Diploma in Electrical

**CURRICULUM PROJECT :** Meghmani Organics Ltd

**PROJECT/STUDY TITLE :** Hazard Identification & Risk Assessment

**PREVIOUS ORGANIZATIONS:** Eternal Emech Pvt. Ltd., Jakson & Co, Eternal Emech Pvt. Ltd., Sudhir Power Ltd., Alpha College of Engineering



# WHY RECRUIT AT GIDM?

## **DIVERSE STUDENT PROFILES**

GIDM nurtures a pool of well-trained, skilled, and industry-ready professionals. With peer-to-peer learning and diverse student expertise, graduates gain a competitive edge. The curriculum is designed to meet the evolving safety challenges of industries by equipping students with problem-solving capabilities and strategic safety solutions.

## **INDUSTRY ENGAGEMENT**

Through capacity-building programs, expert guest lectures, case study sessions, and group presentations, students gain valuable industry insights, bridging the gap between theoretical learning and real-world applications.

## **RIGOROUS SELECTION PROCESS**

Each student undergoes a rigorous selection process of 2 competitive rounds, including a personal interview, to be admitted to the PDIS course.

## **HANDS-ON PROJECT WORK**

Students gain direct industry exposure through a one-month project work, applying their learning to real-world challenges and strengthening their practical understanding of industrial safety practices.

## **STUDENT DRIVEN INITIATIVES**

Self-governed activities empower students to develop critical thinking, leadership skills, and problem-solving abilities, fostering a proactive approach to safety management.

# WHAT MAKES OUR GRADUATES STAND OUT?



## EXCLUSIVE ACCESS TO GIDM'S CAPACITY-BUILDING PROGRAMS

Students benefit from specialized training on critical industrial safety topics under DISH 111-A certification.

## CO-CURRICULAR ENGAGEMENT

Students take the lead in initiatives like National Safety Week, conducting school awareness programs on safety topics.

## TEAM BUILDING & LEADERSHIP DEVELOPMENT

Weekly team-building activities enhance collaboration, leadership, and problem-solving skills - essential for industry readiness.

# GUIDELINES FOR RECRUITERS



## PLACEMENT PROCESS

The placement process for PDIS students at GIDM will commence in the April 2025. The recruitment process can be conducted in both offline and online modes, as per the convenience of the recruiter. However, an offline, in-person recruitment drive is preferred.

## COMMUNICATION OF INTEREST

Organizations interested in recruiting must formally communicate their intent via email to the official contact ([rapcl-gidm@gujarat.gov.in](mailto:rapcl-gidm@gujarat.gov.in)).

## INFORMATION REQUIRED FOR SLOTTING

To streamline the process, recruiters are requested to provide the following details in their communication:

- |  |                                    |
|--|------------------------------------|
| a. Job Description of Position offered | c. Number of Positions Available   |
| b. Geographical Location of the job    | d. Compensation (CTC) and Benefits |

## SELECTION PROCESS

Organisations must inform GIDM of the probable nature of the tests, number of rounds it wishes to take and the expected time duration required to conduct these rounds.

At the end of the selection process, recruiters must prepare a waiting list along with the list of selected candidates.

The final list of selected candidates must be submitted to GIDM (soft or hard copy) on the same day, duly signed by the company's HR/talent acquisition team.

If an organization cannot declare results on the same day, the student will be allowed to participate in other company selection processes. The final status will depend on the recruiter who declares the results first.

Selected candidates must submit a written confirmation of their acceptance within 24 hours. If a candidate fails to confirm, the recruiter may extend the offer to the next waitlisted candidate or choose not to offer the position.

Offer letters must be sent directly to the Course Coordinator via official email and not to the students.

If the offer letters are auto-generated, recruiters should inform the Institute about the status and date of offer release while keeping the official email ID in the loop.





## Gujarat Institute of Disaster Management

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